Influence of Resource Mobilization Strategies on Health Service Delivery in Trans Nzoia County Government, Kenya

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Abstract- This research study aims to assess the influence of resource mobilization strategies on health service delivery in Trans Nzoia County Government, Kenya. The study focuses on three main strategies: technology adoption, on-the-job training, and public-private partnerships (PPPs). The research gave vital insights to Trans Nzoia County Government policymakers and healthcare managers. Policymakers may make educated judgements and create evidence-based solutions to address the highlighted difficulties by studying the effect of resource mobilization strategies on health service delivery. The study's findings allowed them to allocate resources more effectively, improve infrastructure development, improve workforce planning, and adopt successful resource mobilization strategies that are tailored to the county's specific requirements. A descriptive survey design was employed to gather comprehensive data from 42 selected respondents in the county's healthcare sector. The study used questionnaires as its primary data collection instrument. After the information has been collected, sorted for completeness and entered to SPSS, was analyzed using SPSS statistical tool for data analysis using descriptive statistics and regression analysis. The findings revealed that the adoption of technology strategies had a positive impact on health service delivery, although the effect was not statistically significant (t = 1.524, p = .136). Incorporating technology-based approaches showed promising potential in enhancing health service outcomes. Similarly, implementing on-the-job training programs for healthcare staff positively influenced health service delivery, although the statistical significance of this effect was marginal (t = 1.761, p = .086). The overall regression model demonstrated a significant relationship between the combined resource mobilization strategies and health service delivery (F = 6.581, p < .001). The model explained approximately 32.4% of the variability in health service outcomes. In conclusion, this study provides valuable insights into the factors influencing health service delivery in Trans Nzoia County Government. The research highlights the potential benefits of technology adoption and on-the-job training, and emphasizes the need for further investigation into the impact of public-private partnerships. Policymakers and healthcare administrators can utilize these findings, along with the significance values, to inform decision-making and implement targeted interventions aimed at enhancing health service delivery in the region.

Index Terms- Resource, mobilization, strategies, health, service, delivery

I. INTRODUCTION

Health service delivery is critical to ensuring the well-being and quality of life of individuals within a society. Countries throughout the world use a variety of techniques to mobilize resources and improve healthcare delivery. Resource mobilization is critical in allocating and using resources effectively and efficiently to satisfy the population's healthcare demands (Soucat et al., 2023). This research looks at the impact of resource mobilization techniques on health care delivery in Kenya's Trans Nzoia County Government.

Resource mobilization techniques have improved healthcare delivery in industrialized nations such as the United States and Australia. The United States, known for its complicated healthcare system, has used various...
techniques to mobilize resources efficiently. The use of public-private partnerships is a widespread technique in the United States. These collaborations include government bodies, healthcare providers, and commercial organizations pooling resources and expertise to enhance healthcare delivery. Public-private partnerships have aided in the creation of innovative healthcare programs such as community health centers, telemedicine initiatives, and research collaborations (McGuire et al., 2020).

Also, public-private partnerships, the United States has implemented novel finance structures to mobilize healthcare resources. These methods include introducing healthcare programs like Medicare and Medicaid, which give coverage to specific groups such as the elderly and the low-income. Furthermore, the Affordable Treatment Act (ACA) included measures to increase health insurance coverage and enhance access to treatment for millions of previously uninsured Americans (Ssennyonjo et al., 2022). Furthermore, technology-driven techniques have played an essential role in healthcare resource mobilization in the United States. Integrating electronic health records (EHRs), telehealth services, and digital health platforms has improved healthcare delivery efficiency, care coordination, and resource allocation in a more focused way (Ssennyonjo et al., 2022).

To mobilize resources for healthcare, Australia has established a mixed financing scheme. A substantial percentage of the money comes from the government, which helps to provide essential healthcare services to the populace. The Australian government invests in healthcare infrastructure construction and upkeep, public hospitals, and medical research institutes (Vesty et al., 2023). Private health insurance is also essential to Australia's resource mobilization plan. Individuals may purchase private health insurance coverage of their own will, which gives extra benefits and enables them to access private healthcare facilities and services. Private health insurance premiums contribute to the financing pool and augment government healthcare resources (Duckett, 2022).

In addition, patient co-payments are part of Australia's resource mobilization plan. Patients pay a percentage of the cost of healthcare services under this approach. Co-payments seek to secure cost-sharing between people and the government, therefore mobilizing resources and encouraging responsible use of healthcare services (Duckett, 2022). The US and Australia have employed resource mobilization measures to improve healthcare delivery. The United States has used public-private partnerships, novel finance structures, and technology-driven techniques. On the other hand, Australia established an Australia hybrid financing strategy combining gove-combining commercial health insurance and patient co-payments. These policies have helped these industrialized nations improve healthcare access, quality, and budget allocation.

Countries in Asia, such as Japan and Singapore, have used resource mobilization tactics to support their healthcare systems successfully. Japan has a universal healthcare system supported by a mix of payroll taxes, premiums, and government subsidies (Nthenya, 2022). With financial contributions from people and government assistance, this system guarantees the whole population access to vital healthcare services. Japan's resource mobilization approach has led to its residents' high levels of healthcare access and relatively low out-of-pocket costs.

Singapore, on the other hand, has taken an innovative approach to resource mobilization. Individuals must contribute to their personal health savings accounts, known as Medisave accounts, intended to cover healthcare bills nationwide (Njogo, 2022). These accounts, supported by mandated salary contributions, provide people with financial resources for their healthcare requirements. Singapore's resource mobilization approach has led to high personal accountability for healthcare expenses and helped the healthcare system retain financial viability. Moving to Africa, nations such as South Africa, Ghana, and Nigeria have encountered resource mobilization issues in the healthcare sector. Inequitable resource allocation has resulted in inequities in healthcare delivery in South Africa, disproportionately impacting underserved and marginalized groups (Barry & Goudge, 2018). Despite efforts to address these issues, resource mobilization in South Africa's healthcare system remains an area that requires significant improvement.

Ghana has initiated to increase resource mobilization by instituting a National Health Insurance Scheme (NHIS), which seeks to offer financial security and improve access to healthcare services for Ghanaians. However, sustainability and financial management issues have remained, emphasizing the necessity for continued efforts to develop resource mobilization techniques (Nthenya, 2022). A lack of political will, inadequate governance systems, and corruption have hampered resource mobilization for health in Nigeria (McCollum et al., 2019). These obstacles have impacted the availability and quality of healthcare services, especially in underprivileged regions. Addressing these difficulties and implementing effective resource mobilization plans is critical for improving healthcare outcomes and access in Nigeria.

Sigi (2010) examines the impact of automatic technology on revenue generated by the Kenya Revenue Authority. The study was conducted at 10 car parks in Nairobi. The study used background analysis in data analysis. The purpose of the study was to identify automatic effects on LLC in the Kyrgyz Republic. The purpose of this study was to identify the direct effects of better tax collection and improve staff efficiency as well as to improve tax collection and tax collection skills in road parking financing. The study concluded that the introduction and use of
technology will increase work productivity, increase efficiency, increase taxes, reduce costs, and strengthen governance and control.

In East Africa, Kenya has achieved significant healthcare funding and resource mobilization advances. The nation has undertaken several policies and initiatives, such as creating the National Hospital Insurance Fund (NHIF) and implementing devolution, which decentralized healthcare service delivery to county governments (McCollum et al., 2019). These activities attempt to improve financial protection and healthcare resource distribution at the national and local levels. However, limited finance, insufficient infrastructure, and poor resource allocation influence healthcare delivery in many areas.

Trans Nzoia County, in western Kenya, presents its own set of issues in terms of healthcare service delivery. The county administration needs more financial resources, insufficient infrastructure, a shortage of competent healthcare workers, and ineffective resource distribution practices (Ohonba, 2019). These obstacles impede the provision of high-quality healthcare to the public. Understanding the impact of resource mobilization methods on health service delivery in the Trans Nzoia County Government is critical for identifying areas for improvement and implementing effective measures to improve population health outcomes.

II. RESEARCH METHOD

This study adopted a descriptive survey research design in identifying the sample size of 42 selected respondents in the county's healthcare sector. This design is considered appropriate because the purpose of the study is to describe strategies for integrating service resources in the Trans Nzoia area government sector. According to Orodho (2005), descriptive studies are designed for basic and descriptive studies, with the aim of collecting short and detailed data for specific purposes. Questionnaire and interview schedules were employed in data collection. Both descriptive and inferential statistics were used to analyze data and presented in form of frequency distribution tables. The research gave vital insights to Trans Nzoia County Government policymakers and healthcare managers. Policymakers may make educated judgements and create evidence-based solutions to address the highlighted difficulties by studying the effect of resource mobilization strategies on health service delivery. The study's findings allowed them to allocate resources more effectively, improve infrastructure development, improve workforce planning, and adopt successful resource mobilization strategies that are tailored to the county's specific requirements.

III. DISCUSSIONS

The researcher distributed 42 questionnaires and all were completed which translates to 100% response rate. An appropriate percent for analysis is fifty percent, a ratio of 60% is often great, and a return rate of 70 per cent or more is exceptional, as stated by the recommendations provided by Ebert et al., (2018). In light of these considerations, it has been determined that the response rate is outstanding. This viewpoint is echoed by Trakman et al., (2018), who went on to state that a response rate of more than 70% is considered to be in the very best category. When these assertions are taken into consideration, it is possible to draw the conclusion that the response rate that's been achieved for this study was enough.

| Usefulness of ICT Innovations in improving service delivery in the Institution |
|-----------------------------|-------|-------|-------|-------|
| Statement                   | Not sure | Not useful | Useful | Very useful |
| Mobile banking              | 19.0%   | 9.5%    | 23.8%  | 47.6%    |
| On-line reporting           | 9.5%    | 21.4%   | 26.2%  | 42.9%    |
| Electronic payment          | 9.5%    | 14.3%   | 38.1%  | 38.1%    |
| Mobile money transfer       | 14.3%   | 9.5%    | 33.3%  | 42.9%    |

The data indicates that a substantial percentage of respondents perceive these technologies as valuable assets. Mobile banking, with 47.6% of respondents finding it "Very useful," offers great potential in streamlining financial processes, enabling smoother transactions for patients, and enhancing overall financial efficiency. The 42.9% of respondents who rated "On-line reporting" as "Very useful" highlight its role in improving data management and
communication among staff, leading to faster decision-making and better coordination. Additionally, the equal proportion of 38.1% for "Electronic payment" and "Mobile money transfer" being rated as "Useful" and "Very useful" underlines their importance in facilitating efficient and secure payment methods. Embracing these ICT innovations can undoubtedly elevate our healthcare service delivery and foster a more effective and patient-centric approach within our institution.

## Technical Skills on Hospital Service Delivery

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly disagree</th>
<th>Disagree</th>
<th>Neutral</th>
<th>Agree</th>
<th>Strongly agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>PPPs have brought in technical expertise in fields where such is required</td>
<td>9.5%</td>
<td>14.3%</td>
<td>11.9%</td>
<td>26.2%</td>
<td>38.1%</td>
</tr>
<tr>
<td>in carrying out resource mobilization.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Experienced personnel have well been sourced through engagement of PPPs</td>
<td>4.8%</td>
<td>9.5%</td>
<td>9.5%</td>
<td>23.8%</td>
<td>52.4%</td>
</tr>
<tr>
<td>in carrying out resource mobilization for the hospital service delivery.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Key competencies are well screened by way of involving PPPs enhancing</td>
<td>7.1%</td>
<td>14.3%</td>
<td>19.0%</td>
<td>16.7%</td>
<td>42.9%</td>
</tr>
<tr>
<td>better resource mobilization strategies to improve hospital service</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>delivery.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Customized specialized training has been offered by PPPs in areas where</td>
<td>9.5%</td>
<td>11.9%</td>
<td>11.9%</td>
<td>33.3%</td>
<td>33.3%</td>
</tr>
<tr>
<td>there is need for special skills in resource mobilization.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Skills development has been developed in the corporation by involving</td>
<td>9.5%</td>
<td>14.3%</td>
<td>9.5%</td>
<td>31.0%</td>
<td>35.7%</td>
</tr>
<tr>
<td>PPP in execution and implementation of better resource mobilization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>strategies to improve hospital service delivery.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The study sought to analyze the influence of public-private partnerships (PPPs) on resource mobilization techniques and hospital health service delivery. The findings, as shown in Table 4.8, highlight respondents' assessments of the technical skills and expertise generated by PPPs. According to the data, a substantial percentage of respondents "Agree" and "Strongly agree" that PPPs have played a critical role in bringing in technical experience in domains where it is essential for resource mobilization, with 26.2% "Agreeing" and 38.1% "Strongly agreeing." Furthermore, 23.8% "Agree" and 52.4% "Strongly agree" that experienced employees were well sourced as a result of PPP participation, demonstrating that PPPs were successful in attracting qualified experts to help resource mobilization for hospital service delivery.

Furthermore, 42.9% "Strongly agree" and 16.7% "Agree" that PPPs have effectively screened essential competences, resulting in better resource mobilization techniques to improve hospital care delivery. Furthermore, PPPs have provided customized specialized training, as indicated by 33.3% "Agreeing" and 33.3% "Strongly agreeing" with this statement, highlighting the relevance of PPPs in addressing unique skill demands for resource mobilization. Finally, the participation of PPPs in the execution and implementation of resource mobilization plans has resulted in the development of capabilities within the organization. The findings reveal 31.0% "Agreeing" and 35.7% "Strongly agreeing" with this statement, highlighting the good influence of PPPs on skill enhancement for hospital service delivery.

## Rate the Effectiveness of Public-Private Partnership Strategies in Improving Health Service Delivery in this Hospital

<table>
<thead>
<tr>
<th>Strategy</th>
<th>Extremely effective</th>
<th>Very effective</th>
<th>Effective</th>
<th>Ineffective</th>
<th>Not sure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public-private participation</td>
<td>21.4%</td>
<td>16.7%</td>
<td>38.1%</td>
<td>16.7%</td>
<td>7.1%</td>
</tr>
<tr>
<td>Community training and awareness</td>
<td>21.4%</td>
<td>16.7%</td>
<td>38.1%</td>
<td>14.3%</td>
<td>9.5%</td>
</tr>
<tr>
<td>Collective decision making</td>
<td>19.0%</td>
<td>14.3%</td>
<td>50.0%</td>
<td>9.5%</td>
<td>7.1%</td>
</tr>
<tr>
<td>Frequent public baraza</td>
<td>26.2%</td>
<td>14.3%</td>
<td>45.2%</td>
<td>11.9%</td>
<td>2.4%</td>
</tr>
</tbody>
</table>

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The findings present the respondents' ratings regarding the effectiveness of various public-private partnership (PPP) strategies in improving health service delivery in the hospital. As per the findings, the strategy of "Frequent public baraza" received the highest rating in the "Extremely effective" category, with 26.2% of respondents considering it to be highly effective in improving health service delivery. Additionally, "Community training and awareness" and "Participation in revenue collection policies" also received relatively high ratings in the "Extremely effective" category, both garnering 21.4% of respondents' support.

Furthermore, "Collective decision making" received a notable rating in the "Effective" category, with 50.0% of respondents considering it to be an effective strategy in enhancing health service delivery. "Participation in revenue collection policies" and "NGO's involvement" were also rated as "Effective" by a significant percentage of respondents, at 45.2% and 33.3%, respectively.

On the other hand, some strategies received lower effectiveness ratings. "Ineffective" ratings were given to "Collective decision making" (9.5%) and "Participation in revenue collection policies" (11.9%). The strategy with the highest rating in the "Ineffective" category was "Frequent public baraza," with 11.9% of respondents expressing doubts about its effectiveness. Lastly, a small percentage of respondents were "Not sure" about the effectiveness of some strategies, with "Public-private participation" and "Participation in revenue collection policies" each receiving a 7.1% rating in this category.

### Financial Contribution on Hospital Service Delivery

<table>
<thead>
<tr>
<th>Remark</th>
<th>Strongly Agree</th>
<th>Disagree</th>
<th>Neutral</th>
<th>Agree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial support for feasibility analysis to check viability of the corporation's projects are provided as a result of the PPP</td>
<td>35.7%</td>
<td>14.3%</td>
<td>21.4%</td>
<td>16.7%</td>
<td>11.9%</td>
</tr>
<tr>
<td>Budget requirements are well met where PPPs are in place covering a sustainable service delivery in the hospital</td>
<td>38.1%</td>
<td>11.9%</td>
<td>21.4%</td>
<td>19.0%</td>
<td>9.5%</td>
</tr>
<tr>
<td>Sufficient leverage in case of deficiency in hospital service delivery has been eased though PPPs covering cost needs</td>
<td>42.9%</td>
<td>14.3%</td>
<td>14.3%</td>
<td>21.4%</td>
<td>7.1%</td>
</tr>
<tr>
<td>Capital requirements for big projects in the hospital been adequately met by way of PPPs</td>
<td>45.2%</td>
<td>16.7%</td>
<td>11.9%</td>
<td>19.0%</td>
<td>7.1%</td>
</tr>
<tr>
<td>Running costs have been well taken into account in engaging PPPs in carrying out various projects within the hospital.</td>
<td>42.9%</td>
<td>23.8%</td>
<td>11.9%</td>
<td>14.3%</td>
<td>7.1%</td>
</tr>
</tbody>
</table>

The findings present the respondents' assessment statements regarding the financial contribution on hospital service delivery, with a scale from 1 to 5, where 5 represents "Strongly Agree," 4 for "Agree," 3 for "Neutral," 2 for "Disagree," and 1 for "Strongly Disagree." Based on the findings in Table 4.8, the financial support for feasibility analysis to check the viability of the corporation's projects through public-private partnerships (PPPs) received the highest percentage of "Strongly Agree" responses, with 35.7% of respondents strongly agreeing that such financial support is provided as a result of PPPs. Additionally, 21.4% of respondents "Agree" with this statement. The second statement, which relates to budget requirements being well met when PPPs are in place, covering sustainable service delivery in the hospital, garnered significant "Strongly Agree" responses, with 38.1% of respondents expressing strong agreement, and 19.0% of respondents expressing "Agreeing." Additionally, respondents strongly agree (42.9%) and agree (21.4%) that PPPs have sufficiently eased financial deficiency in hospital service delivery, covering cost needs. Regarding capital requirements for significant projects in the hospital being adequately met through PPPs, the data shows that 45.2% of respondents "Strongly Agree" with this statement, and an additional 19.0% "Agree." Lastly, running costs are well taken into account when engaging PPPs in carrying out various projects within the hospital, as indicated by 42.9% of respondents who "Strongly Agree" and 23.8% who "Agree" with this statement.
The findings present the ratings provided by the participants regarding the extent to which various factors contribute to improved health service delivery in the hospital. Based on the findings, the factor with the highest percentage of "Strongly Agree" responses is "Better remunerations," with 45.2% of participants strongly agreeing that improved remuneration plays a significant role in enhancing health service delivery in the hospital. An additional 23.8% of participants "Agree" with this statement. The factors "No workers' strikes," "Availability of office space," "Purchase of modern equipment," and "Provision of good health services" each received the same percentage of "Strongly Agree" responses, with 42.9% of participants expressing strong agreement for each factor. Furthermore, 23.8% of participants "Agree" with "No workers' strikes," and 28.6% "Agree" with "Availability of office space," "Purchase of modern equipment," and "Provision of good health services." Additionally, the data shows that the factors "No workers' strikes," "Availability of office space," "Purchase of modern equipment," "Provision of good health services," and "Better remunerations" each received 9.5% of "Strongly Disagree" responses, indicating a small percentage of participants who strongly disagree with the influence of these factors on improved health service delivery.

### Model Summary

<table>
<thead>
<tr>
<th>Model</th>
<th>R</th>
<th>R Square</th>
<th>Adjusted R Square</th>
<th>Std. Error of the Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>.585</td>
<td>.342</td>
<td>.290</td>
<td>1.11590</td>
</tr>
</tbody>
</table>

a. Predictors: (Constant), Public private partnership strategy , Technology Strategy, On-the job training strategy

### ANOVA

<table>
<thead>
<tr>
<th>Model</th>
<th>Sum of Squares</th>
<th>df</th>
<th>Mean Square</th>
<th>F</th>
<th>Sig.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>24.586</td>
<td>3</td>
<td>8.195</td>
<td>6.581</td>
<td>.001b</td>
</tr>
<tr>
<td>Residual</td>
<td>47.319</td>
<td>38</td>
<td>1.245</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>71.905</td>
<td>41</td>
<td>1.245</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

a. Dependent Variable: Health service delivery

b. Predictors: (Constant), Public private partnership strategy , Technology Strategy, On-the job training strategy

### Coefficients

<table>
<thead>
<tr>
<th>Model</th>
<th>Unstandardized Coefficients</th>
<th>Standardized Coefficients</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>B</td>
<td>Std. Error</td>
</tr>
<tr>
<td>1</td>
<td>(Constant)</td>
<td>2.362</td>
</tr>
</tbody>
</table>

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The coefficients presented, offer valuable insights into the influence of resource mobilization strategies on health service delivery in Trans Nzoia County Government, Kenya. The "Constant" term has a significant positive coefficient of 2.362 (p = .002), indicating that health service delivery is positively impacted even in the absence of the predictor variables, possibly due to other unaccounted factors. Among the predictors, the "On-the-job training strategy" demonstrates a notable positive coefficient of 1.125 (p = .086), suggesting that investing in training programs for healthcare staff positively influences health service delivery. Similarly, the "Technology Strategy" shows a positive coefficient of .575 (p = .136), indicating that incorporating technology-based approaches contributes positively to health service delivery, though this effect did not reach statistical significance. Interestingly, the "Public private partnership strategy" exhibits a negative coefficient of -.571 (p = .164), implying a potential adverse impact on health service delivery when utilizing PPPs.

IV. CONCLUSIONS AND RECOMMENDATIONS

Conclusion

In summary, this research investigated the impact of resource mobilization techniques on the provision of health services within the Trans Nzoia County Government in Kenya. The results of the study provided significant insights into the effects of technology adoption and on-the-job training on health service outcomes. While the statistical significance of these impacts has not been fully established, the findings indicate significant possibilities for improving healthcare delivery through technological improvements and ongoing professional development for healthcare personnel.

Suggestions

It is imperative for the County Government to place a high priority on the implementation of technology-driven strategies in the provision of healthcare services. The use of electronic health records (EHRs), telemedicine, and mobile health (m-Health) projects has the potential to greatly enhance patient care, increase accessiblity to healthcare services, and improve the administration of health data. Furthermore, it is imperative to allocate resources towards the development and implementation of cutting-edge healthcare technologies in order to enhance the capacity of healthcare professionals in providing exceptional healthcare services.

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